



भा.कृ.अनु.प.–राष्ट्रीय मत्स्य आनुवंशिक संसाधन ब्यूरो
ICAR-NATIONAL BUREAU OF FISH GENETIC RESOURCES

F. No. 4-(395)/2026-27/(R&M) Empanelment of Works/ (E-434727)

Dated: 02.07.2026

NOTICE INVITING APPLICATIONS

Applications are invited by the Director, ICAR-NBFGR, Lucknow from eligible Firms for Empanelment for execution of following minor work (Civil/Electrical/Interior & Furnishing work) at ICAR-NBFGR Hqrs. and its unit at Chinhat, Lucknow.

Sl. No.	Categories	Scope of Work	Details
1.	I	Civil Work	Building construction & Extension, Repair & Maintenance of building, RCC works, brick masonry & plastering, flooring, painting, white washing, waterproofing, distempering, doors, windows, boundary wall, gates, fencing, roads, pathways, paver blocks, drainage, Roofing, Terrace treatment, Leakage repair, toilet, kitchen, building renovation, demolition & dismantling work, Rainwater drainage, foundation & earth work, misc. civil maintenance.
2.	II	Electrical Work	Internal electrical wiring & rewiring, power distribution system installation & maintenance, LT panel, distribution boards (DBs), MCCBs, MCBs, switchgear, LED lights, tube lights, street lights, decorative lights, Fans, exhaust fans, electrical fittings, Power points, sockets, switches, etc., Earthing system installation & maintenance, Lightning protection system, DG set electrical connections & associated works, Energy efficient lighting retrofitting, Testing, commissioning & preventive maintenance of electrical installations, Electrical safety audit, insulation testing & fault rectification, Minor electrical works related to laboratories, offices, and residential buildings, Miscellaneous electrical repair & maintenance work.
3.	III	Interior & Furnishing Work	Interior designing, planning & space optimization Wooden wall paneling & decorative wall cladding, Modular office furniture, cabinets, storage units & workstations, False ceiling (Gypsum, POP, Mineral fibre, metal, PVC etc.), Wooden partitions, aluminium partitions, glass partitions, Acoustic paneling & sound proofing work, Laminates, veneers, MDF/HDF, plywood, decorative finishes, Vinyl flooring, wooden flooring, SCP Flooring, carpet tiles etc., Reception counters, conference tables, display units, Blinds, curtains, other window furnishing work, Interior renovation, refurbishment, modernization of office/lab spaces, Decorative lighting fixtures associated with interior work. Furniture repair, polishing, refinishing, refurbishment, Misc. interior decoration & furnishing works.

Terms & Conditions

1. The applications can be downloaded from office website www.nbfgr.res.in from 10.00 a.m. on dated 03.07.2026 to 28.07.2026 upto 5.00 p.m.
2. The firm must apply separately for empanelment of different categories of works i.e. Civil, Electrical and Interior & Furnishing works along with required applicable EMD for individual category.
3. The application complete in all respect along with other supportive documents in sealed envelope (This envelope should be clearly marked as "Empanelment application for Civil work" (in case applying for civil work), "Empanelment application for Electrical work" (in case applying for electrical work) and "Empanelment application for Interior & Furnishing work" (in case applying for Interior work) should be deposited in the Tender Box kept in "Administrative Officer" ICAR-NBFGR, Canal Ring Road, P.O. Dilkusha, Lucknow-226002 latest by 28.07.2026 upto 5.00 p.m. or may be sent by Registered Post/Speed Post addressed to The "Administrative Officer" ICAR-NBFGR, Canal Ring Road, P.O. Dilkusha, Lucknow-226002 so as to reach on or before 5.00 pm. on 28.07.2026.
4. Application will be opened on 29.07.2026 at 04.00 p.m. in the Administration Block. ICAR-NBFGR, Lucknow.
5. The applications received late or incomplete or not submitted in accordance with the format will not be considered and will be rejected.

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6. All the relevant documents satisfying the eligibility criterion needs to be attached with the application.
7. All the documents and pages of application form should be signed by authorized signatory of the firm under seal of the company.
8. The Director, ICAR-NBFGR, Lucknow reserves the right to reject any or all the application at his discretion without assigning any reason thereof. The Competent Authority reserves the right to empanel only a limited number of technically suitable firms in each category based on the evaluation and mere submission of application does not confer any right of empanelment.
9. Any correction in the application document due to cutting or overwriting should be duly verified by the contractor.
10. The selected firms will have to make empanelment deposit of **Rs. 25,000/- in form of DD favoring "ICAR Unit NBFGR, Lucknow" payable at par at Lucknow, which will be refunded without any interest after successful completion of the empanelment period.**
11. **Already empaneled firms have also to submit their application.**
12. The selected firms will have to sign a contract with NBFGR on non-judicial paper of Rs. 100/- at their own costs.
13. **Contract period:-** The agreement with qualified firm/contractor shall be initially for a period of 12 months from the date of execution of the contract. This contract can be further extended for a period of further 12 months (upto a maximum of 03 years) on the basis of satisfactory performance and on such terms & conditions as are mutually agreed upon.

Administrative Officer & Head of Office



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Annexure-'A'

Notice No. 4-(395)/2026-27/(R&M) Empanelment of Works/(E-434727)
Format of application for Empanelment of the contractors
(Civil/Electrical/Interior & Furnishing work)

1.	Applying for (Civil/Electrical/Interior & Furnishing work) Select any one																									
2.	Name of the firm/ Contractor:																									
3.	Address of the firm/Contractor with Telephone & Fax No.:																									
4.	Year of Establishment of the firm:																									
5.	Status of the Contracting firm/ Contractor (whether Company/Firm/Proprietorship):																									
6.	Name, Address & Mobile number(s) of Directors/Partners/Proprietor: of the Contracting firm/Contractor.	(i) (ii) (iii)																								
7.	Mention GST Registration No. Date and attach a copy of the same.																									
8.	Mention PAN (Permanent Account Number) and copies of Income tax assessment for last three years. (2022-23, 2023-24, 2024-25)	PAN No. TAN No.																								
9.	Experience Details: 1. Total No. of Experience (in yrs.) 2. Nature of works executed 3. Major Clients last 05 years (attach order copy) (The table can be extended and separate Annexure may be attached)	- - <table border="1"><thead><tr><th>Organization</th><th>Nature of Work</th><th>Value</th><th>Year</th></tr></thead><tbody><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr></tbody></table>	Organization	Nature of Work	Value	Year																				
Organization	Nature of Work	Value	Year																							
10.	Certificate/undertaking to the effect that the firm is neither blacklisted by any other government department or any other setup nor any criminal case is registered against the firm. (This should be given on company's own letter heads).																									
11.	Declaration of Relative Serving in ICAR-NBFGR-reg. in annexure-I																									

- Please attach documentary evidence (Self attested) from Point 1-12.

Verification

I/We, verify that all details furnished above are true and correct to the best of my / our knowledge and belief. The firm has never been black listed by any govt./PSU agencies. I /We understand that in case of furnishing of any false information or suppressing of any material information, the bid shall be liable for rejection besides initiation of penal proceeding by the ICAR Unit, NBFGR, Lucknow, as it deems fit.

Date
Place

Signature of

Contractor /Authorized signatory Seal

On Firm's Letter Head

Annexure (A-I)

Date:

To,
The Director,
ICAR-National Bureau of Fish Genetic Resources,
Canal Ring Road, P.O. Dilkusha,
Lucknow – 226 002

Reg: Declaration of Relative Serving in ICAR-NBFGR, Lucknow-reg.

Sir,

(1) I/We hereby declare that I/We don't have any person related to me/us serving in any capacity in ICAR-NBFGR, Lucknow.

(2) I/We hereby declare that I/We have person related to me/us serving in ICAR-NBFGR, Lucknow.

The details of relatives are as follows:-

S. No.	Name of Relative

** Strike out whichever is not applicable

Signature: _____

Authorized Signatory/ Signatories
(Seal of the Contracting firm)

TERMS & CONDITIONS

(Annexure to be returned duly accepted and signed with date and stamp)

1. The **Civil/Electrical/Interior & Furnishing** works shall be rendered by the contractor under the continuous monitoring and supervision of one or more specifically designated officials of National Bureau of Fish Genetic Resources, Lucknow.
2. The decision of the Director, ICAR-National Bureau of Fish Genetic Resources, Lucknow on the workmanship shall be final and binding in the contractor.
3. Notwithstanding anything contained herein before or after, it is agreed that the Director, National Bureau of Fish Genetic Resources, Lucknow reserves to the right to alter/modify the schedule of work and of adding to or omitting any items of work or having portions of the same carried out departmentally or otherwise and such alterations of variations shall not vitiate this Empanelment/contract.
4. Efficiency is the essence of this contract. The Contractor agrees and undertakes to render the work assigned to him in the Institute as per the requirement and satisfaction of the Institute from time to time.
5. The selected contractor or his representative shall be bound to follow the directions/instructions of the Director, ICAR-National Bureau of Fish Genetic Resources, Lucknow or his representative.
6. **Mode of Selection of Contractor for execution of works:-**All applications will be sent to Empaneled firms of the Bureau and the maximum work value shall be upto 10 lakhs.
7. **Payments:-** Payment shall be made on bill basis through RTGS transfer only after satisfactory completion of work.
8. **Complaints and Improvements:** The Contractor shall carry out such improvements as suggested by the Institute and as may be necessary for ensuring satisfactory service of **Civil/Electrical/Interior & Furnishing** works being done in the Institute.
9. **Termination of the Contract:** In the event of instances of gross misbehavior, theft, burglary, moral turpitude, misuse of the Institute's property etc. by the Contractor or by any staff or agent of the Contractor, ICAR-NBFGR may forthwith terminate the Empanelment summarily without any previous notice to Contractor and Contractor shall have no claim whatsoever against ICAR-NBFGR and the Institute reserves the right to take necessary penal action against the firm. The security and empanel deposit will also be forfeited.
10. **Contractor to vacate the site on Termination/Expiry:** Immediately on the termination or expiry of this contract, the Contractor and its employees and agents shall peacefully vacate the premises and handover to ICAR-NBFGR all articles, equipment, furniture and fixtures belonging to NBFGR and entrusted in its custody and shall remove all its stores and effects. In case of default, NBFGR shall be entitled to enter into the same and remove the stores or the effects wherever lying of the Contractor and to dispose of the same by sale or otherwise without being liable for any damage or changes.
11. **Personal Supervision:** It will be the Contractor's responsibility to ensure that the obligations under the terms of this agreement are duly performed and observed by him/her and his personnels.
12. **Compensation:-** In case of failure of Contractor to provide services efficiently as per contract, the Contractor shall either pay or authorize the Institute i.e. ICAR-NBFGR to deduct the sum equivalent to the actual expenditure incurred/should have incurred on job not done or not properly done, plus 10% as liquidated damages, from any payment due to the Contractor.

13. **Work performance guarantee:** For each awarded work to the firm, a performance guarantee @ 5% of the ordered value will be deposited by the firm in favour of ICAR-NBFGR, refundable after six month of successful completion the work. The performance guarantee will be in the form of demand draft/FDR/Bank Guarantee.
14. All statutory deductions/Government levies as per prevailing rules shall be made from the payment due to the contractor.
15. No other costs, charges, wages dues and compensation whatsoever to personnel engaged by the contractor shall be payable by ICAR-National Bureau of Fish Genetics Resources, Lucknow or shall be claimed by the contractor from ICAR-National Bureau of Fish Genetic Resources, Lucknow for the services required to be rendered by the contractor over and above the said contractual payment.
16. **Penalty:** - (i) The Institute will also keep a constant check on the quality of the services provided by the Contractor on daily basis. In case of complaint same has to be rectified at the cost of the contractor. In case of non-compliance of same within 07 days and violation of the terms of the contract, the Institute will take a decision and may impose a financial penalty of minimum Rs. 1000/- (which may be increased in multiples of 500/- depending upon the gravity of the complaint /amount of losses.) and make suitable deductions from the Contractors bill for which the Institute's decision will be final and binding on the Contractor.
- (ii) In case of failure to provide such services the contractor shall pay/authorizes the NBFGR to deduct the sum equivalent to the actual expenditure which should have incurred on labour not-done or not properly done plus 10% as liquidated damages, from any payment due to the Contractor.
- (iii) In case of delay in the completion of the total work a penalty at the rate of 0.25% per week of the total value of the work subject to a maximum of 10% will be deducted from the final bill.
17. **Failure to Exercise Institute's rights:-** Any omission on the part of NBFGR at any time to exercise any of its rights under the terms of the Civil /Electrical/Interior & Furnishing works shall in no way impair or affect the validity of the terms and the rights of ICAR-NBFGR to enforce its rights at any time subsequently.
18. **Tenancy Rights:-** Nothing herein contained shall be construed to create any tenancy in Contractor's favour of the premises and ICAR-NBFGR may of its mere motion effect the termination of the Empanelment contract and reenter and retake and absolutely retain possession of the area provided for their store purposes.
19. **Licenses and Registrations:** - The Contractor should obtain the requisite license under Contract Labour Act (Regulation and Abolition Act, 1970) and amended from time to time issued by the concerned Labour Department for running the establishment. NBFGR shall not be responsible in any way for any breach by the Contractor of the rules and regulations governing the running of such establishment by the Contractor.
20. The Contractor shall register with the Registrar of concerned State Body and shall abide by State Labor /Government of Indian (Ministry of Labor)rules and regulations and all other Statutory Acts/Regulations and rules relevant to this contract including Works Contract Act, Minimum wages Act, 1950 and amended from time to time, Payment of Wages Act, 1935 and amended from time to time, Provident Fund Act, ESI Act and such other Statutory Enactment, Rules and Regulations laid by the Government and local body in force, coming into force which may apply to this agreement. The Contractor shall indemnify the ICAR-NBFGR against risks, losses, injury and damages expenses arising out of the default on the part of Contractor due to negligence or non-compliance of any of the aforesaid rules, regulations etc. laid down by the Government and other statutory authorities from time to time. The contractor shall comply with the provisions of all labour laws including employees state Insurance Act, Workmen's

Compensation Act, payment of Minimum Wages Act, 1948. Employees P.F. Act, and ensure timely payment of all dues in respect of the employees engaged by the contractor for rendering the aforesaid works and shall Keep ICAR-NBFGR Lucknow absolved from all acts and omissions, faults breaches and /or claims, demands, loss, injury and expenses, to which the institute may be put of or involved as result of contractor's failure to fulfill any of the above obligations and ICAR-National Bureau of Fish Genetic Resources, Lucknow shall be entitled to recover any such losses or expenses which it may have to suffer on account of such claims, demands, loss or injury, from the contractor's final bill or from security deposit or from any money due to contractor without prejudice to its any other rights under the law.

21. The Contractor shall comply with all requirements of law with regard to the provision of labour and ensure that an appropriate license from State Assistant Commissioner is obtained. It shall be the responsibility of the Contractor for furnishing necessary Statutory information/documents in proof of the above whenever called for by ICAR-NBFGR.
22. **Contract period:-** The agreement with qualified firm/contractor shall be initially for a period of 12 months from the date of execution of the contract. This contract can be further extended for a period of further 12 months (upto a maximum of 03 years) on the basis of satisfactory performance and on such terms & conditions as are mutually agreed upon.
23. This agreement shall be enforceable in Courts situated at Lucknow, U.P. and suit or application for enforcement of the above shall be filed in the competent court at Lucknow.
24. The Contractor agrees and undertakes to bear all taxes, rates, charges, levies or claims whatsoever as may be imposed by the State/ Central Govt. or any local body or authority. The Contractor agrees to furnish such proof of payments or compliance of the obligations including Registration Certificate, clearance certificate etc. as may be required by the Institute from time to time.
25. The Contractor shall keep the Institute indemnified against all the claims and liabilities, if any.
26. The Contractor shall devote his full attention to the assigned work of the Institute and shall discharge his obligations as mentioned in the agreement most diligently and honestly.
27. The Contractor shall employ personnel who are medically fit, neat, hygienic, tidy and well behaved and they shall be provided with suitable uniforms.
28. The contractor shall obey at all time during the continuance of the agreement obey and observe all directions and instructions which may be given by the Institute concerning any aspect of work assigned. In case the contractor or any of his employees fail to fulfill their obligations for any day or any number of days to the satisfaction of the Institute for any reason whatsoever he shall be liable for imposition of financial penalty without prejudice to its other rights and shall be entitled to deduct such damages from the money if any payable to him.
29. All the materials used for the work shall be of approved quality and as per CPWD specifications and National Bureau of Fish Genetic Resources. Lucknow reserves the right to check the materials brought for the work at any time and reject them if not found suitable.
30. The staff employed by the contractor for rendering the services as contracted will be the employees of the contractor and will be on his pay rolls and they shall receive instructions from the contractor for their duties to be carried out by them and for effective discharge of the aforesaid duties National Bureau of Fish Genetic Resources, Lucknow will in no way be responsible for these laborers deployed by the contractor.
31. The Security Money deposited by the contractor may be forfeited in the event of contractor's failure to fulfill any of the obligations under the agreement and unless so forfeited it shall be refunded to contractor

after a stipulated period from completion of the works. The Security Money shall not carry any interest whatsoever.

32. In case the Contractor assigns or sub-contracts for this contract without written approval of the Institute or attempts to do so, the Institute shall have the right to terminate the agreement without giving any notice to the Contractor.
33. The Director of the Institute shall be the sole authority to judge and decide on the quality of the services rendered by the Contractor. All questions relating to the performance of the obligations under the agreement and all the disputes and differences which shall arise either during or after the agreement period are matters, arising out of or relating to the agreement or payments to be made in pursuance thereof shall be decided by the Director of the Institute. The Contractor hereby agrees to be bound by the decisions of the Director.
34. The successful contractor shall have to deposit **Rs. 25,000/-** as Empanelment deposit (refundable). The previous firms are exempted to deposit the above money. The Institute shall be entitled to adjust or appropriate the said security/deposit towards loss or damage or breakage in the items entrusted or caused to other assets of Institute by the Contractor or his employees or any other liability of the Contractor. No interest shall be payable by the Institute on this amount. Empaneled firm will be exempted to deposit EMD with application. However, the cost of application as and where asked shall be paid by to Empaneled firms.
35. The Institute shall have the right to withhold any reasonable sums from the amounts payable to the Contractor commits break of any of the terms and conditions to the satisfaction of the Institute and the quality performance of contract with regard to work is found unsatisfactory, the Institute shall have the right to terminate this Empanelment.
36. **Termination of Contract**
 - (a) The Empanelment/works contract shall be terminated without notice on gross violation or by efflux of time. It may be terminated on account of un-satisfactory works by **one month** notice at the option of the Institute.
 - (b) On Contractor being declared insolvent by competent Court of Law.
 - (c) On Contractor being blacklisted by any Court/Organization.
 - The contractor shall also have the option to terminate the Empanelment Contract after **giving one months' notice to the Institute.**
 - (e) On termination of contract by the Institute for any reason whatsoever, the Institute shall be entitled to engage the services of any other person, agency or Contractor to meet the requirements without prejudice to its rights including claim for damages against the Contractor.
37. The responsibility of arranging instruments/equipment's pertaining to works in the Institute will be of the Contractor only.
38. The Contractor shall be responsible for general cleanliness, hygiene of the portion occupied by him in the campus and also maintenance of furniture and fixture therein.
39. The Contractor shall not be allowed to carry away any material/item out of the campus without the prior permission of the Institute. The Contractor shall also co-operate with the other Contractors working in the campus.
40. In case of default/improper maintenance, the Institute reserves the right to withhold/recover the same from the Contractor's Bill or Security Deposit/EMD and get the job executed through any other agency at the Contractor's cost plus charge liquidated damage @ 10% of the total value of work order.

41. All the materials used for the work shall be of approved quality and ICAR-National Bureau of Fish Genetic Resources; Lucknow reserves the right to check the materials brought for works at any time and reject them if not found suitable.
42. The Contractor shall be taking care of any illness and/or any accidental eventuality to the person, employed/deployed during the work execution period and inside the NBFGR campus. NBFGR has no role towards such situation, neither in terms of providing medical attention nor to give financial support to the incumbent or his family.
43. **ARBITRATION** – All disputes and differences of any kind whatsoever arising out of or in connection with this agreement shall be referred to the arbitration of a sole arbitrator to be appointed by the Director, NBFGR, Lucknow. The venue of arbitration will be the office of Director, ICAR-NBFGR, Lucknow or as decided by the arbitrator. The decision of the arbitrator shall be final and binding on both the parties.

Contractor's Signature
Firm seal & Address

Administrative Officer & Head of Office